



The Clere School

Cover Supervisor

Support staff Pay Scale: C

Full Time Equivalent Salary: £25,186 to £26,244 per annum

Term Time only, 30 hours per week

Actual Annual Salary: £17,467 - £18,201 per annum

Start Date: Jan 2026

We are seeking to appoint a Cover Supervisor, our Cover Supervisors are an integral part of the school team and help ensure teaching and learning remains at the heart of our commitment to our students, through supervising classes when regular teachers are not in school.

This post would be an ideal opportunity for someone who is considering a career in teaching to gain experience in a classroom environment or for someone with a teaching qualification that would like to work in a school without the additional teaching responsibilities.

Qualifications required: GCSE Mathematics and English (or equivalent) Grade 4 [C] or above.

In return we offer:

- professional development and expertise to enable staff and students to achieve excellence;
- a highly supportive environment with opportunities to develop;
- a highly professional and collaborative working environment focused on developing a love of learning;
- first rate personal career development to assist you in the fulfilment of your ambitions.

Closing date: Noon, Friday 12th December 2025

Applications will be considered as they are received with interviews taking place as soon as possible. The Clere School reserve the right to close applications early should we find the right candidate.

Application forms are available on our website www.clere.school and should be returned electronically to recruitment@clere.school

The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment





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and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.

The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.

