



# The Clere School



## Head of Year

Start date: As Soon as Available

Applications from experienced teachers welcome

TLR

Do you want to join a committed, student-centred pastoral team?

Are you prepared to work hard with exceptional young people and staff committed to going the extra mile?

We are seeking to appoint an outstanding, innovative and committed leader who will play a significant part in the pastoral development of the school for either KS3 or KS4 depending on relevant experience. The successful candidate will be an outstanding teacher with excellent knowledge and understanding of implementing and embedding pastoral systems. The pastoral system is the heart of The Clere School.

### The successful candidate will have:

- Significant teaching experience across all key stages, ideally in English or Art
- High standards of student behaviour, conduct and attitudes to enhance learning
- The ability to develop and support students' academic progress and achievement as well as their social and emotional development.
- An excellent working knowledge of how to raise attendance.
- The ability to lead a team of form tutors and pastoral staff to ensure high standards of care, guidance, and support.

### In return we offer:

- An idyllic rural setting, and a generous and well-maintained campus
- Excellent purpose-built facilities
- Outstanding professional development and expertise to enable staff to achieve excellence in their practice
- First-rate career development to assist you in fulfilling your ambitions
- a unique small and friendly community school environment
- links with local secondary schools for sharing good practice and further professional development

**Closing date: Noon, Thursday 19<sup>th</sup> March 2026**

**Interviews to commence: 23<sup>rd</sup> March 2026**

**The Clere School reserve the right to appoint prior to the closing date, so early applications are welcome.**

Application forms available on our website [www.clere.school](http://www.clere.school) and should be returned electronically to [recruitment@clere.school](mailto:recruitment@clere.school).



The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks. The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.