



The Clere School

Learning Support Assistant

Support staff Grade C

8.40am to 3:10pm

Full Time Equivalent Salary Range: £25,186 - £26,244 per annum

Actual Annual Salary Range: £17,467 - £18,201 per annum

Based on 30 hours per week

Term Time Only

We are seeking to appoint an enthusiastic Learning Support Assistant (LSA) to join our Learning Support Team. We are looking for someone to cover 5 days per week but we would consider applicants offering 3 or 4 days per week.

The successful candidate will provide support to pupils of all abilities and ages. The ideal candidate will be flexible, patient and have a good sense of humour with a passion for working with, and assisting, young people. You will work in close association with our teaching staff to support students' needs in improving progress and attainment.

At The Clere School, an 11-16 Comprehensive, we are fortunate to serve wonderful, friendly, and polite students with supportive parents and governors. We have a uniquely small but growing secondary school, with numbers joining us each September increasing year on year. Our school provides a nurturing but achievement focused community for our students. Our school ethos and philosophy are embodied by The Clere Way; Integrity, Community and Respect. The school is in an idyllic rural location, a short journey from the A34, convenient for local candidates and commuters.

Qualifications required: GCSE Mathematics and English (or equivalent) Grade 4 [C] or above.

Closing date for applications: Noon, 19th December 2025.

Applications will be considered as they are received. The Clere School reserve the right to close applications early should we find a suitable candidate.

Please complete the Support Staff Application form which can be found at:

<https://www.clere.school/parents/working-at-the-clere-school>

Please send completed application forms to:

recruitment@clere.school

The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.

The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.