



The Clere School

Pastoral Support Worker

Start date: As soon as Available

Grade C

08:30 – 16:00 Monday-Friday (35hrs per week)

39 Weeks per year (term time plus inset)

We are seeking to appoint a talented, dedicated, enthusiastic and inspirational person to work with pupils, parents and staff to support and develop standards of behaviour, engagement and commitment.

Working within the Pastoral Support Team, you will be supporting our Heads of Year in their pastoral work. You should have a professional manner, be well organised, and be willing to help promote children's wellbeing. You should be able to communicate well both over the phone and face to face.

At The Clere School, an 11-16 comprehensive, we are fortunate to serve wonderful, friendly, and polite students with supportive parents and governors. We have a uniquely small but growing secondary school, with numbers joining us each September increasing year on year. Our school provides a nurturing but achievement focused community for our students. Our school ethos and philosophy are embodied by The Clere Way: Integrity, Community and Respect. The school is in an idyllic rural location, a short journey from the A34, convenient for local candidates and commuters.

The successful candidate will:

- Have a professional manner
- Be well organised
- Be willing to help promote children's wellbeing
- Be able to communicate well both over the phone and face to face.

In return we offer:

- an idyllic rural setting, and a generous and well-maintained campus
- excellent purpose-built facilities
- outstanding professional development and expertise to enable staff to achieve excellence in their practice
- first-rate career development to assist you in fulfilling your ambitions

- a unique small and friendly community school environment
- links with local secondary schools for sharing good practice and further professional development

Closing date: Noon, Friday 30th January 2026

Applications will be considered as they are received with interviews taking place as soon as possible. The Clere School reserve the right to close applications early should we find the right candidate.

Application forms are available on our website www.clere.school and should be returned electronically to recruitment@clere.school

The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.

The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.