



The Clere School

Teacher of Science

TLR 2A

Start date: January 2026

Applications from ECTs or experienced Teachers Welcome

MPR / UPR

We are seeking to appoint a talented, dedicated, enthusiastic and inspirational teacher of science to join a dedicated department of specialist teachers in purpose-built accommodation. This post is open to experienced teachers or ECTs looking to start their career in a caring and supportive school with close ties to training and induction providers. We are focused on getting the right person for the role irrespective of their career stage. Part-time requests may be accommodated.

There is also a TLR available for responsibility in science overseeing KS3 curriculum and progress.

At The Clere School, an 11-16 comprehensive, we are fortunate to serve wonderful, friendly, and polite students with supportive parents and governors. We have a uniquely small but growing secondary school, with numbers joining us each September increasing year on year. Our school provides a nurturing but achievement focused community for our students. Our school ethos and philosophy are embodied by The Clere Way; Integrity, Community and Respect. The school is in an idyllic rural location, a short journey from the A34, convenient for local candidates and commuters.

The successful candidate will:

- be positive and enthusiastic
- be a reflective practitioner who is dedicated to continuous improvement
- be passionate about their subject and able to inspire and motivate young people
- have fantastic subject knowledge and be passionate about helping all children to achieve ambitious goals, appreciate the value of science and understand how to succeed in the subject
- be forward-thinking, adaptable, open and responsive to feedback and up to date with the latest thinking about learning and teaching
- be calm and assertive in managing behaviour
- have the highest expectations of themselves and the behaviour and achievement of students



In return we offer:

- an idyllic rural setting, and a generous and well-maintained campus
- excellent purpose-built facilities
- outstanding professional development and expertise to enable staff to achieve excellence in their practice
- first-rate career development to assist you in fulfilling your ambitions
- excellent support for ECTs
- a unique small and friendly community school environment
- links with local secondary schools for sharing good practice and further professional development

Closing date: Noon, Friday 12th December 2025

Applications will be considered as they are received with interviews taking place as soon as possible. The Clere School reserve the right to close applications early should we find the right candidate.

Application forms are available on our website www.clere.school and should be returned electronically to recruitment@clere.school

The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.

The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.